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Form	JJU

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury

Do not enter social security numbers on this form as it may be made public.
 Go to www.irs.gov/Form990 for instructions and the latest information.

20**18** Open to Public

OMB No. 1545-0047

Inspection

IIILEI		nue Service P do to www.iis.gov/r of instructions and the lates			inspection	
A	For the	e 2018 calendar year, or tax year beginning January 1 , 2018, and end	ng Dece	mber 31	, 20 ₁₈	
В	Check i	f applicable: C Name of organization Vasudha Foundation USA Inc		D Employer identification number		
	Address	s change Doing business as Vasudha Foundation USA Inc			463275286	
	Name c	hange Number and street (or P.O. box if mail is not delivered to street address) Room/s	uite	E Telephon	e number	
~	Initial re			+	1-281-494-0267	
	Final retu	um/terminated City or town, state or province, country, and ZIP or foreign postal code				
		ed return Sugar Land, TX 77479		G Gross re		
	Applicat	tion pending F Name and address of principal officer: Komala Krishnaswamy			ubordinates? 🗌 Yes 🗹 N	
		Same as C above			included? Yes N	ю
<u> </u>	Tax-exe	empt status: 🗹 501(c)(3) □ 501(c) () ◄ (insert no.) □ 4947(a)(1) or □ 527	lf "N	lo," attach a	list. (see instructions)	
J	Website		H(c) Group	exemption i	number 🕨	
_		organization: ✔ Corporation	ation: 2014	M State	of legal domicile: VA	<u> </u>
P	art I	Summary				
	1	Briefly describe the organization's mission or most significant activities: VASL	DHA USA is a	a secular n	on-profit organizatio	'n
Ce		with the broad mission of promoting clean energy and environmetal friendly and so	cially just so	lutions. Sp	pecifically, it works o	'n
Activities & Governance		the areas of promoting renewable energy, energy efficiency and climate policy				
ver	2	Check this box \blacktriangleright if the organization discontinued its operations or disposed			ts net assets.	
ŝ	3	Number of voting members of the governing body (Part VI, line 1a)				2
Š	4	Number of independent voting members of the governing body (Part VI, line 1b	,			2
tie	5	Total number of individuals employed in calendar year 2018 (Part V, line 2a)				0
ť	6	Total number of volunteers (estimate if necessary)				0
A	7a	Total unrelated business revenue from Part VIII, column (C), line 12		7a		0
	b	Net unrelated business taxable income from Form 990-T, line 38		7b		0
			Prior Y	ear	Current Year	
e	8	Contributions and grants (Part VIII, line 1h)		325149	2919	978
Revenue	9	Program service revenue (Part VIII, line 2g)				
Sev.	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		22		22
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)				
	12	Total revenue-add lines 8 through 11 (must equal Part VIII, column (A), line 12)		325171	2920	000
	13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)				
	14	Benefits paid to or for members (Part IX, column (A), line 4)				
es	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)				
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)				
ğ	b	Total fundraising expenses (Part IX, column (D), line 25) ►				
ш	17	Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)		305243	3091	163
	18	Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25) .		305243	3092	163
	19	Revenue less expenses. Subtract line 18 from line 12		19928	-171	163
Net Assets or Fund Balances			Beginning of C	urrent Year	End of Year	
sets alan	20	Total assets (Part X, line 16)		21273	43	308
at As	21	Total liabilities (Part X, line 26)		0		0
		Net assets or fund balances. Subtract line 21 from line 20		21273	43	308
Pa	art II	Signature Block				

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

0					<u> </u>		
Sign Here	Signature of officer				Date	1	
	Type or print name and title						
Paid Preparer	Print/Type preparer's name	Preparer's signature	Preparer's signature Date				PTIN
Use Only	Firm's name				Firm's	s EIN 🕨	
	Firm's address ►	Phone no.					
May the IRS	discuss this return with the pre	parer shown above? (see instruct	ions)				. 🗌 Yes 🗌 No
For Paperwo	rk Reduction Act Notice, see the	separate instructions.	Ca	at. No. 11282Y			Form 990 (2018)

Form 99	D (2018) Page	2
Part		_
	Check if Schedule O contains a response or note to any line in this Part III]
1	Briefly describe the organization's mission:	
	The broad mission of promoting clean energy and environmental friendly and socially just solutions. Specifically, its aims and	
	objectives are: Promote environment friendly, socially just and sustainable models of development; Empower and carry the voices &	!
	struggles of community groups from the fast developing economies to ensure a transparent and participatory process in global	
2	policy making; Provide technical support to communities and groups in developing economies for sustainable and low carbon paths Did the organization undertake any significant program services during the year which were not listed on the	<u>. </u>
-	prior Form 990 or 990-EZ?	•
	If "Yes," describe these new services on Schedule O.	,
	Did the organization cease conducting, or make significant changes in how it conducts, any program	
	services?	,
	If "Yes," describe these changes on Schedule O.	
	Describe the organization's program service accomplishments for each of its three largest program services, as measured to	νc
	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to other	
	the total expenses, and revenue, if any, for each program service reported.	
4a	(Code:) (Expenses \$ including grants of \$) (Revenue \$291978)	
	a) Developed unbranded communication on low carbon narratives	
	b) Developed alternate energy pathway economic and business models for scaling up renewable energy and energy efficiency	
	solutions for access International finance.	
	c) Developed tools for estimating GHG emissions estimations for India - part of capacity building and empowering civil society group	วร
	in the South.	
	d) Created training programmes on clean energy solutions and on addressing climate change.	
		_
4b	(Code:) (Expenses \$ including grants of \$) (Revenue \$)	
4c	(Code:) (Expenses \$including grants of \$) (Revenue \$)	_
4d	Other program services (Describe in Schedule O.)	
	(Expenses \$ including grants of \$) (Revenue \$)	
4e	Total program service expenses 300794	

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Part	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	1	~	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		~
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3		~
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		~
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>	5		~
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	6		~
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		~
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8		~
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i> .	9		~
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V .</i>	10		~
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	~	
b	Did the organization report an amount for investments – other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b		~
С	Did the organization report an amount for investments – program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c		~
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d		~
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		~
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f		~
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		~
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		~
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		~
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		~
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV.</i>	14b		~
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15		~
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i>	16		~
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> (see instructions)	17		~
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i> .	18		~
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>	19		~
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		~
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		<u> </u>
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21		~

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Part	V Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22		~
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> .	23		~
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a		r
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
с	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	24d 25a		~
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		r
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If "Yes," complete Schedule L, Part II</i>	26		~
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		r
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		~
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		~
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		~
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29		~
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		~
31 32	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes,"</i>	31		~
52	complete Schedule N, Part II	32		~
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I </i>	33		~
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		~
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		~
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2.	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		~
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		~
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O.	38	~	
Part				
	Check if Schedule O contains a response or note to any line in this Part V		Yes	 No
1a b	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 0 Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0	-		
-				

c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?

1c

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Part	Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 0			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	~	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		~
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		~
b	If "Yes," enter the name of the foreign country:			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		~
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		~
с	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		~
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		~
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
с	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		~
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		~
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		~
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		~
ĥ	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		~
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		~
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		~
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		~
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		~
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		~
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		~
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		~
	If "Yes," see instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		~
	If "Yes," complete Form 4720, Schedule O.			

Form 990 (2018)

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Part				
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O.	See ins	struct	ions.
<u>Cast</u>	Check if Schedule O contains a response or note to any line in this Part VI	• •	•	. 🗆
Secti	on A. Governing Body and Management		N	N
10	Enter the number of voting members of the governing body at the end of the tax year 1a	2	Yes	No
1a	If there are material differences in voting rights among members of the governing body, or	-		
	if the governing body delegated broad authority to an executive committee or similar			
	committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent . 1b	2		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with	-		
	any other officer, director, trustee, or key employee?	2		~
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		~
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		~
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		~
6 70	Did the organization have members or stockholders?	0		
7a	one or more members of the governing body?	7a		~
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			
	stockholders, or persons other than the governing body?	7b		~
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
	the year by the following:			
a b	The governing body?	8a 8b	レ レ	
b 9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
J	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O.	9		~
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Reve	nue C	ode.))
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		~
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	~	
b 12a	Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i>	12a		~
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12a		-
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"	120		
•	describe in Schedule O how this was done	12c		
13	Did the organization have a written whistleblower policy?	13		~
14	Did the organization have a written document retention and destruction policy?	14	~	
15	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	45		
a b	The organization's CEO, Executive Director, or top management official	15a 15b		~ ~
b	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	150		•
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
	with a taxable entity during the year?	16a		~
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
Coot:	organization's exempt status with respect to such arrangements?	16b		
<u>Secti</u> 17	on C. Disclosure List the states with which a copy of this Form 990 is required to be filed ►			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-			
	(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.	. (000		
	Own website Another's website I Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of in	terest	policy	y, and
00	financial statements available to the public during the tax year.	000 × -1		
20	State the name, address, and telephone number of the person who possesses the organization's books and re	≠coras		

Dr. Komala Krishnaswamy, 2850, Field Line Drive, Sugar Land, TX 77479: + 1-281-494-0267

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

				(0	C)					
(A) Name and Title	(B) Average hours per	box, ι	Position (do not check more than one box, unless person is both an			an	(D) Reportable compensation	(E) Reportable compensation from	(F) Estimated amount of	
	week (list any hours for related organizations below dotted line)	Individua or direct	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(1)										
(2)										
(3)										
(4)										
(5)										
(6)										
(7)										
(8)										
(9)										
(10)										
(11)										
(12)										
(13)										
(14)										

Part	VII Section A. Officers, Directors, Trus	tees, Key E	mplo	yees	s, ar	nd H	lighes	st C	ompensated E	mployees (contir	nued)		ugo 🗨
	(A) Name and title	(B) Average hours per	box,	unles	Pos neck is pe	rson	e than o is both or/trust	n an	(D) Reportable compensation	(E) Reportable compensation from	am	(F) imated ount of	
		week (list any hours for related organizations below dotted line)		Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	comp fro orga and	other bensatio om the inization related nization	ר ו
(15)			-										
(16)			-										
(17)			-										
(18)			-										
(19)			-										
(20)			-										
(21)			-										
(22)			-										
(23) (24)			-										
(25)													
1b	Sub-total	 	1					•					
c d	Total from continuation sheets to Part Total (add lines 1b and 1c)	VII, Sectio		•	•	 							
2	Total number of individuals (including bu reportable compensation from the organ		d to th	nose	e list	ted	above	e) w	ho received m	ore than \$100,00	00 of	1	
3	Did the organization list any former of employee on line 1a? If "Yes," complete							-		nest compensate	ed 3	Yes	No V
4	For any individual listed on line 1a, is the organization and related organizations <i>individual</i>	greater th	an \$	150,	000)? [f "Ye	s,"	complete Sch	nedule J for suc			~
5	Did any person listed on line 1a receive of for services rendered to the organization	or accrue co	ompe	nsat	tion	fro	m any	/ un	related organiz				~
Sectio	on B. Independent Contractors										1		
1	Complete this table for your five highest compensation from the organization. Rep												ax

	year.		
	(A) Name and business address	(B) Description of services	(C) Compensation
2	Total number of independent contractors (including but not limited to received more than \$100,000 of compensation from the organization ►	those listed above) who	

Form 990 (2018)

Part	VIII	Statement of Revenue Check if Schedule O contains a res	nonco or noto to	any lina in this	Dort \/III		
		Check in Schedule O contains a res		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
Contributions, Gifts, Grants and Other Similar Amounts	1a	Federated campaigns.1aMembership duesIb					
ŋ ŋ	b	•					
Gifts, (ilar Am	C L	Fundraising events.1cRelated organizations					
ia ,	d						
Contributions, and Other Sim	e f	Government grants (contributions) 1e All other contributions, gifts, grants,					
er utio	1	and shows and shows and shows and shows a	291978				
đ			291976				
nd Dd	g	Noncash contributions included in lines 1a–1f: \$		201079			
-	h	Total. Add lines 1a-1f	Business Code	291978			
Program Service Revenue	0-		Business Code				
leve	2a						
ы	b						
izi	C L						
s	d						
ran	e						
rog	f	All other program service revenue .		201079			
<u> </u>	g 3	Total. Add lines 2a–2f	>	291978			
	5	and other similar amounts)		22	22		
	4	Income from investment of tax-exempt b					
	4						
	5	Royalties	(ii) Personal				
	6.						
	6a	Gross rents					
	b	Less: rental expenses					
	C L	Rental income or (loss)					
	d		►				
	7a						
		assets other than inventory					
	b	Less: cost or other basis					
	•	and sales expenses .					
	с А	Gain or (loss)					
Other Revenue	d	Net gain or (loss)	🕨				
	8a	Gross income from fundraising events (not including \$					
		of contributions reported on line 1c). See Part IV, line 18 a					
		Less: direct expenses b					
		Net income or (loss) from fundraising	events . 🕨				
	9a	Gross income from gaming activities.					
		See Part IV, line 19 a					
		Less: direct expenses b					
		Net income or (loss) from gaming act	ivities 🕨				
	10a	Gross sales of inventory, less					
		returns and allowances a					
	b	Less: cost of goods sold b					
	С	Net income or (loss) from sales of inv	entory 🕨				
		Miscellaneous Revenue	Business Code				
	11a						
	b						
	с						
	d	All other revenue					
	е	Total. Add lines 11a-11d	🕨				
	12	Total revenue. See instructions	•	292000	292000		

	90 (2018) Statement of Functional Expenses				Page
	on 501(c)(3) and 501(c)(4) organizations must com				
	Check if Schedule O contains a response	se or note to any lin	e in this Part IX .		
	ot include amounts reported on lines 6b, 7b, o, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees				
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7 8	Other salaries and wages Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9 10	Other employee benefits				
11 а	Fees for services (non-employees): Management	244135	244135		
b c	Legal				
d e f g	Lobbying				
12	(A) amount, list line 11g expenses on Schedule O.) Advertising and promotion				
13 14	Office expenses	411		411	
15 16		7388		7388	
17	Occupancy	47417	47417	7300	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 20	Conferences, conventions, and meetings	9044	9044		
21	Payments to affiliates				
22	Depreciation, depletion, and amortization .	198	199		
23	Insurance	570		570	
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a b					
c d					
е 25	All other expenses Total functional expenses. Add lines 1 through 24e	309163	300794	8369	
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ □ if following SOP 98-2 (ASC 958-720)				

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Form 99 Par					Page 11
		Check if Schedule O contains a response or note to any line in this Par	tX		🗌
			(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing		1	
	2	Savings and temporary cash investments	6273	2	4308
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net	15000	4	0
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L		6	
Assets	7	Notes and loans receivable, net		7	
As	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges		9	
1	0a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 331			
	b	Less: accumulated depreciation 10b 198	331	10c	133
1	1	Investments-publicly traded securities		11	
1	2	Investments-other securities. See Part IV, line 11		12	
1	3	Investments-program-related. See Part IV, line 11		13	
1	4	Intangible assets		14	
1	5	Other assets. See Part IV, line 11		15	
	6	Total assets. Add lines 1 through 15 (must equal line 34)	21604		4441
	7	Accounts payable and accrued expenses		17	
	8	Grants payable		18	
	9			19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D .		21	
Liabilities	2	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and			
liat	_	disqualified persons. Complete Part II of Schedule L		22	
-	3	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
2	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D		05	
	~			25	
	6	Total liabilities. Add lines 17 through 25 .		26	
es		complete lines 27 through 29, and lines 33 and 34.			
ů,	27	Unrestricted net assets	21273	27	4308
sala v N	28	Temporarily restricted net assets	21273	27 28	4000
西 2 マ 2	<u>9</u>	Permanently restricted net assets		29	
Fun		Organizations that do not follow SFAS 117 (ASC 958), check here ► □ and complete lines 30 through 34.		20	
S 0	0	Capital stock or trust principal, or current funds		30	
set set	51 51	Paid-in or capital surplus, or land, building, or equipment fund		31	
SA 3	2	Retained earnings, endowment, accumulated income, or other funds .		32	
	3	Total net assets or fund balances	21273	33	4308
	4	Total liabilities and net assets/fund balances		34	

Form **990** (2018)

Form 99	90 (2018)			Pa	ge 12
Part	XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		292000	
2	Total expenses (must equal Part IX, column (A), line 25)	2	309163		
3	Revenue less expenses. Subtract line 2 from line 1	3	-17163		
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) .				
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses				
8	Prior period adjustments				
9	Other changes in net assets or fund balances (explain in Schedule O)				
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))	10		-1	17163
Part	XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in				
-	Schedule O.		2a		
2a	- ····· - ····························				~
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or				
	reviewed on a separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	b Were the organization's financial statements audited by an independent accountant?				~
	If "Yes," check a box below to indicate whether the financial statements for the year were audit	ed on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
С	· · · · · · · · · · · · · · · · · · ·				
	of the audit, review, or compilation of its financial statements and selection of an independent accountant?				
	If the organization changed either its oversight process or selection process during the tax year, ex Schedule O.	plain in			
0-		fault. In			
за	As a result of a federal award, was the organization required to undergo an audit or audits as set	torth in	2		
н.	the Single Audit Act and OMB Circular A-133?	· · ·	3a		~
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not under required audit or audits, explain why in Schedule O and describe any steps taken to undergo such a		3b		
	required addit or addits, explain why in Schedule O and describe any steps taken to undergo such a	uults.	0.0	. 000	(2018)
			FOU	1330	(2010)

orm 99	30 (20)18)
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